PI Name: Cha Project Title: Art and		Task Last Updated:	FY 06/15/2023	
Project Title: Art and Division Name: Hu	rtificial Intelligence for Tracking Micr			
Division Name: Hu				
	Artificial Intelligence for Tracking Micro-Behaviors in Longitudinal Data and Predicting Their Effect on Well-Being and Team Performance			
Program/Discipline:	uman Research			
Program/Discipline Element/Subdiscipline:				
Joint Agency Name:	Te	echPort:	Yes	
Human Research Program Elements: (1)) HFBP:Human Factors & Behavioral	l Performance (IRP Rev H	I)	
Hilman Research Program Risks) Team :Risk of Performance and Beh ommunication, and Psychosocial Adap		ts Due to Inadequate Cooperation, Coordination,	
Space Biology Element: No.	one			
Space Biology Cross-Element No Discipline:	one			
Space Biology Special Category: No	one			
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Comments:				
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No. of Master's Candidates:		No. of Bachelor's Degrees:		
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Contact Monitor: Wh	hitmire, Alexandra	Contact Phone:		
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Flight Program:				
NC Flight Assignment:	NOTE: End date changed to 12/31/2023 per NSSC information (Ed., 7/6//23) NOTE: End date changed to 08/31/2023 per A. Beitman/JSC (Ed., 2/22/23)			
NC	NOTE: End date changed to 03/08/2024 per NSSC information (Ed., 2/15/23)			
Key Personnel Changes/Previous PI: NC	NOTE: Per the Principal Investigator (PI): Dr. Roma and Dr. Loerch are no longer with the project (Ed., 7/6/23).			
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Task Description:

Future long-distance space exploration will have a number of challenges that increase the risk of inadequate cooperation, coordination, collaboration, and psychosocial adaptation, and can lead to behavioral health and performance decrements. In NASA-sponsored analogs, the primary methodology for capturing team interaction data is self-report surveys. While this method may provide some insights, it has significant limitations and biases. We hypothesize that micro-behaviors detected by artificial intelligence (AI) can provide unique insights into emotional reactivity and operationally-relevant team performance, beyond self-report team functioning measures commonly used in NASA-funded research. Micro-behaviors are small, often unconscious gestures, words, and tone of voice which can influence how included (or not included) the people around us feel. The most common type of micro-behaviors are micro-aggressions, which refer to subtle negative exchanges that may take a concealed form, including communications that negate one's thoughts or feelings, offensive jokes/comments, underestimation of the other's ability, or even rudeness and insensitivity. On the other hand, micro-affirmations reflect inclusion and caring and include behaviors such as active listening, recognizing others' achievements, and using friendly expressions and tone of voice. While micro-aggressions can have detrimental impact to well-being and team performance, micro-affirmations can counter-act micro-aggressions' harmful effects. Our research has three primary aims: (1) Leverage advanced multimodal data analytics to detecting micro-behaviors in longitudinal team interactions; (2) Identify emotional reactivity to micro-behaviors; and (3) Incorporate knowledge on micro-behaviors to predict operationally relevant team performance. We will leverage natural language processing analytics and build conversational markers of micro-aggressions that can "read between the lines" by knowledge automatically mined from word embeddings. We will further design linguistic measures of dialogue (in)coherence and (im)polite language, as well as vocal indices representative of empathy and sarcasm. We will further employ machine learning algorithms to learn complex multimodal patterns of micro-behaviors. The proposed AI algorithms will be evaluated on longitudinal data previously collected over 45-day missions from the NASA Human Exploration Research Analog (HERA). This will allow us to identify common targets, micro-aggressors, allies, and bystanders of micro-behaviors with potentially higher sensitivity compared to self-report measures of relational and team functioning. We will quantify individuals' emotional reactivity to micro-behaviors through electrocardiogram (ECG) measures, which will help us tease out the micro-behaviors that matter most (even in an unconscious manner). Measures related to micro-behaviors will be used in combination with existing self-report measures of relational and team functioning to predict operational team performance. We hypothesize that incorporating this additional information will augment the accurate estimation of team outcomes.

Our research will make significant contributions toward reducing the Team Risk, particularly gaps 102 and 106. Identified key micro-behaviors that affect well-being and team performance can be used as unobtrusive measures with which to monitor team functioning. Insights from this 1-year project can inform targeted personalized pre-mission and in-mission intervention strategies (e.g., micro-video training) that suggest concrete action items to crew-members and gradually adapt recommendations for a specific person and/or team.

Rationale for HRP Directed Research:

Research Impact/Earth Benefits:	
Task Progress:	We built conversational markers of micro-behaviors that can "read between the lines" by automatically mining knowledge from word embeddings, linguistic measures of dialogue (in)coherence and (im)polite language, and prosodic changes representative of empathy and sarcasm. Our current analysis focused on communication behaviors related to work performance and information sharing processes (e.g., regulation, agreement/disagreement). Data were coded using a paradigm developed for the larger project, which was adapted from two previous coding schemes on team interaction: Schermuly and Scholl's discussion coding system and Gushin et al.'s work on communication between spaceflight crews and mission control. We leveraged machine learning classifiers and dialog state tracking models, combined with natural language processing techniques relying on lexicon-based methods and data-driven methods, to learn complex multimodal patterns of micro-behaviors and automatically detect positive and negative micro-behaviors between team members. We evaluated the proposed methods on the Team Interaction Battery (TIB) task collected pre-, in-, and post-mission by five teams with 36 crew members (11 female) in the NASA Human Exploration Research Analog (HERA). Exploratory analysis suggests that negative micro-behaviors also depicted fewer second-person personal pronouns (e.g., "you") compared to turns without those behaviors. While this finding for negative micro-behaviors might initially be nonintuitive, since blaming language tends to include a large number of second-person presonal pronouns (e.g., "you") compared to turns without those behaviors (i.e., nidicating convergence between speakers) and the lowest for instances of negative micro-behaviors (i.e., indicating convergence between speakers) and the lowest for instances of negative micro-behaviors (i.e., indicating divergence between speakers). Our experimental findings indicate that the psycholinguistic markers extracted using the linguistic inquiry and word count (LIWC), STRESSn
Bibliography Type:	Description: (Last Updated: 03/07/2024)
Abstracts for Journals and Proceedings	Paromita P, Khander A, Begerowski SR, Bell ST, Chaspari T. "Linguistic and vocal markers of micro-behaviors between team members during analog space exploration missions." NASA Human Research Program Investigators' Workshop (IWS), Galveston, Texas, February 7-9, 2023. Abstract. NASA Human Research Program Investigators' Workshop (IWS), Galveston, Texas, February 7-9, 2023. Feb-2023

Abstracts for Journals and	Begerowski SR, Khader AM, Paromita P, Chaspari T, Bell ST. "What's that supposed to mean? Capturing micro-behaviors in teams." Society for Industrial Organizational Psychology (SIOP), Boston, Massachusetts, April 19-22, 2023.
Proceedings	Abstract. Society for Industrial Organizational Psychology (SIOP), Boston, Massachusetts, April 19-22, 2023.
Articles in Peer-reviewed Journals	Paromita P, Khader A, Begerowski S, Bell ST, Chaspari T. "Linguistic and vocal markers of microbehaviors between team members during analog space exploration missions." IEEE Pervasive Computing. 2023 Apr-Jun. <u>https://doi.org/10.1109/MPRV.2022.3232780</u> , Jun-2023